

MINING FOR GOLD

Developing Kingdom Leaders
Through Coaching

Mining For Gold 13-week Master Class

Start Date: Spring 2020

(Roughly May-July)

A Web-based training using Zoom technology

Course Description

God created and designed you to be and do certain things that are life-giving for you and bring Him glory. You carry a unique strand of God's DNA that the Bible calls,

"Christ in you, the hope of glory." Col. 1:27.

You are His workmanship, created in Christ to walk out good works that He purposed for you from before you were born (Eph. 2:10). God wants to give you His life and bring that life to others through you.

People around you carry their own unique God-given design, and carry the same potential that you do. In this masterclass, my desire is to help you cultivate a mindset, discipline and practice to MINE FOR GOD every day and in every way in three main veins of gold:

1. The Gold you carry in your unique, God-given identity and design
2. The Gold others around you carry in their unique, God-given identity and design
3. The Gold comprised of the wisdom, principles and revelation God is wanting to teach us at any given moment so that we all grow, mature and become more like Jesus.

My deepest desire for you in this MFG Masterclass is that you come alive and thrive at whole new levels, and that after this class, you are willing to continuously help others do the same.

My MFG prayer and dream is to see God raise up an army of leaders who

- know God intimately,
- know the unique DNA they carry,
- share what they have widely, and
- invest themselves in helping others flourish in their life and leadership.

The ultimate purpose of this course is that the life of God and the glory of God spread and multiply across the earth as the waters cover the sea.

Course Function

The course will be made up of 13, 60-75 minute, live training sessions using Zoom digital video conferencing software.

A **Typical MFG Masterclass session** will look like this:

- **Welcome/Connect/Prayer:** 5-7 min. Updates, admin and check-in.
- **MFG Content for the Day:** 25-40 min. In each session, Tom will share deeper content and practice into the principles of Mining for Gold (MFG) allowing students to ask questions about the material and comment briefly. We will not do long discussions as a large group. Most discussion will be reserved for the next part of each session. In some sessions, Tom will do a live MFG demonstration with one student.
- **Breakout Groups:** 15-25 mins. Next smaller breakout groups of 2-3 will shift into zoom virtual rooms to share their thoughts and ideas about how to implement the teaching content into their own lives and into the work they do in helping others.
- **Closing Prayer:** 3-5 mins. Final comments and prayer by Tom.

Each student will be scheduled for two one-on-one, 1-hour coaching sessions with Tom via Zoom—one at the beginning of the course and one at the end. Personal coaching sessions will be scheduled through my assistant, Mary Barrett, who can be reached at marydb.fullnessgroup@gmail.com

What this Course Is About. This course will help you:

- **Deepen Your Understanding of MFG:** This masterclass is a time to learn more deeply the story that led to the MFG book, the principles that make it work so effectively and the integrated way the principles flow together.
- **Digest the Underlying Values:** I will share with you the principles, beliefs and assumptions that have made MFG work and help people consistently.
- **Discover Your Own Unique Design and Sweet Spot:** A chance for you to go deeper into your own unique identity, calling and sweet spot.
- **Dedicate time to Learn the MFG Skills:** hone the skills that help you mine for the gold in others.
- **Dive into Some Great New Friendships:** An opportunity to get to know some amazing people and leaders who love to Mine for Gold in others, hear their stories and insights and build new relationships.
- **Develop Your Capacity as a Leader:** A way of growing your leadership capacity. Leadership is influence. Deeply learning the principles of MFG and living a lifestyle of practicing them will expand your impact and your reach as a leader.

What this course is Not About:

1. **A MFG Coaching Certification:** That important function is being developed over the next year and will be much deeper, more involved and costly. The MFG Certification will allow you to be a MFG Trainer and run your own trainings wherever God takes you.
2. **Developing the MFG Brand:** I have no problem selling stuff, but I am not looking for you to be a part of that by taking this course. This is about your growth and thriving

and going deeper into MFG, not helping Tom do anything. If you later decide to become a certified MFG Coach, that will be different. I just want you to thrive and multiply your influence.

3. **Signing up for Life:** If the material helps you, take it and run. If it does not, there's no long term anything involved. If you decide to go deeper into MFG, that is your choice. You decide what's best for you.
4. **Learning a Right or Wrong Way:** I am going to share with you, in depth, what I've learned about human flourishing and developing others. Take what I share, toss out what isn't for you, and do what works for you. I believe this is to be a living, adapting, creative and ever-changing movement of gold mining, not learning the "correct way" to do MFG.

I. Course Objectives

- A. Each student will engage deeply in the key principles of MFG from a conceptual framework
- B. Each student will practice MFG around that key principle in breakout sessions with their fellow classmates.
- C. Students will experience live content presentations in the 13 class sessions with the ability to ask questions of Tom via the chat function or live at the Q&A time.
- D. Students will practice with 2-4 MFG coachees throughout the course where they will be expected to
 1. Keep detailed records of the coachee's strengths, passions, and fruit.
 2. Keep detailed notes of coachee's goals, challenges and opportunities
 3. Keep detailed notes of action steps created by coachees.
- E. Each student will be observed through Zoom by Tom as they perform a MFG coaching session. Tom will give direct feedback and encouragement for the student to help them grow in MFG.
- F. Each student will get two coaching sessions with Tom, one on the front end of the course and one at the end. These will be "Next Steps" sessions to help you assess what would be the most helpful action steps for you as you begin to practice MFG in your context.

II. Pre-course Work: All these need to be completed before first class

- A. **Read Mining for Gold book**: Available through amazon.
- B. **Email Tom a one-page summary of Book**: Send Tom a one-page summary of what stood out to you the most that you would like to explore further in this masterclass. Email this to miningforgoldivp@gmail.com
- C. **Fill out Application**. At this point we will handle this through email. Send the following to me in an email to miningforgoldivp@gmail.com
 1. **Email me a 500-word essay entitled, "Why I would like to participate in the MFG Masterclass course."** Tell me why you are interested in investing the time and energy to be a part of this class.
 2. **Describe 3-4 detailed goals and personal course objectives** you want to take away from the MFG Masterclass.
 3. **Identify 2-4 potential MFG coachees**, in your world (locally or anywhere through digital online tools) who would be willing to let you work with them to mine for the gold they carry. Send me their names. I want to know you have identified real people.
- D. **Email Tom results of Three Primary Design Assessments**
 - **Your Top 5 Strengths** from Gallup Book, Strengthsfinder 2.0. available through Amazon
 - **Your Enneagram Type**: Book, The Road Back to You, Ian Morgan Cron, IVP, available through amazon. This will help you in discovering your sweet spot.
 - **Your Myers Briggs Type Indicator**: Several easy free assessments online. Just google it, fill it out and email to me at miningforgoldivp@gmail.com

Monthly Class Topics

1. **Big Picture**: What are we really after in MFG? What is the new lens we really need?
2. **5 Primary Tools**: The power/simplicity of 1. Deep Listening 2. Asking Great Questions 3. Cooperating/Listening to the Holy Spirit 4. Determining Right Next Steps 5. Prayer
3. **Personal Thriving**: What will be needed for you to individually go to the next level in your own personal thriving? How do you get there?
4. **Holy Spirit in MFG**: How do we consistently access the power and wisdom of the Spirit in our MFG interactions? Hearing God on behalf of others.
5. **Forming Identity**: How solid is our own identity as beloved sons and daughters? How do we help leaders build a solid foundation for long-term fruit-bearing and thriving?
6. **Getting Clear with Design**: How do we get an accurate and clear self-assessment of our own personal God-given design? How do we help others do the same?
7. **Sweet Spot I: Identifying the Sweet Spot**: Best practices I have discovered in getting this right. This is transformational.
8. **Sweet Spot II: Aligning time and roles around Our Sweet Spot**: This is where things take off. How to help people move beyond information into a lifestyle of thriving.
9. **Embracing the Cross**: How do we help leaders mine the depth and power of the gospel (death, burial and resurrection of Christ) in our MFG work?
10. **Relational Thriving**: How do we slow down for real, life-giving and deep relationships with those closest to us and then move out to love well the important people in our lives?
11. **The Issue of Consistent Focus**: The Must/Can/Never Principle
12. **Being and Doing**: Learning and teaching the balance of wholistic fruitful living.
13. **So What Now**: Building strategies for the future of MFG and helping leaders flourish.

Tuition Cost
\$375 US dollars

Two Payment options through website: miningforgold.org

- **One Time payment (save 3%) and pay only \$365**
- **Three separate payments of \$125**

Developing Leaders Globally

Note:

A portion of every students' tuition will be given to developing MFG leaders in parts of the world where leadership development is lacking or non-existent.

Our dream is to see leaders thrive and multiply their influence all across the world.