



MINING FOR GOLD

Developing Kingdom Leaders
Through Coaching

Mining for Gold

12-week Masterclass

A Web-based training using Zoom technology

You carry a deposit of gold within you that is an immense treasure. God created and designed you to be and do certain things that are life-giving for you and give Him glory. You carry a unique strand of God's DNA that the Bible calls,

“Christ in you, the hope of glory.”

Col 1:27

You are His workmanship, created in Christ to walk out good works that He purposed for you from before you born (Eph. 2:10). God wants to give you His life and bring that life to others through you.

In the same way, people around you carry their own unique, God-given design. They carry the same potential and kingdom purpose that you do. Many times, these precious people don't have anyone in their lives who is interested or willing to draw out the gold inside of them.

In this Mining for Gold (MFG) Masterclass, we will help you cultivate a mindset, language and the practical skills to MINE FOR GOLD every day and in every way in three main veins of gold:

1. The gold you carry in your unique, God-given identity and design
2. The gold others around you carry in their unique, God-given identity and design.
3. The gold comprised of the wisdom, principles and lessons God wants to teach us at any given moment, so we grow, mature and become more like Jesus.

My deepest desire in this Masterclass is that you come alive and thrive at whole new levels. I believe that flourishing is our birthright as sons and daughters of God. (Gen 1:26-27). I also desire to equip you to help others thrive at deeper and deeper levels, thus multiplying your influence. My MFG prayer and dream is to see God raise up an army of leaders who

- Know God intimately
- Know the unique DNA they carry
- Share the principles of biblical thriving widely with others
- Invest themselves in helping others flourish in their lives and leadership.

The ultimate purpose of this course is that the life of God and the glory of His nature spread and multiply across the earth as the waters cover the sea.

Course Description

The course will be made up of 12 90-minute live training sessions using Zoom digital video conferencing software. You can access trainings wherever you are with WIFI and a device. All sessions are recorded and uploaded to our Youtube channel for further viewing.

A Typical MFG Masterclass Session will look like this

- **Welcome/Connect/Prayer:** 5-10 min. Updates, review, admin and check in.
- **MFG Content (see topics on next page):** 25-30 min. In each session Tom will share deeper insight into the principles and practice of Mining for Gold. Students will be allowed to ask questions, and process content for a few minutes.
- **Live MFG Demonstration:** 15-20 mins. Tom will take time to demonstrate a MFG session around the topic covered that week. This tends to be students' favorite part of the class as they watch the Holy Spirit work beautifully and powerfully in one leaders life.
- **Breakout Groups:** 15-20 mins. Smaller breakout groups will shift into virtual rooms to share their thoughts and process what they've heard. Practice of MFG principles will also take place in these times.
- **Closing and prayer:** 5-10 mins. Final comments and prayer of blessing by Tom.

Personal Coaching: Each student will receive two private, one-on-one coaching sessions with Tom via zoom. The first is to assess where you are in the MFG journey, and the second is to process what next steps are most helpful you as you move beyond this course. Please schedule personal coaching sessions through my assistant, Mary Barrett, who can be reached at marydb.fullnessgroup@gmail.com

What this course is about. This course will help you:

- **Deepen your Understanding of MFG:** this masterclass is a time to learn more deeply the story that led to the MFG book, the principles that make it work and the integrated way the principles flow together.
- **Digest your Underlying Values:** many different people have called MFG a philosophy of ministry and I agree with them. MFG is a fresh way of viewing thriving and leadership development and I will share with you the key values that support and hold it together.
- **Discover Your Own Unique Design and Sweet Spot:** This is a chance to stop and go deeper into your own unique identity, calling and sweet spot.
- **Dedicate Time to Learn the MFG Skills:** With lots of live examples to watch and practice time (which I call reps, like lifting weights) with fellow students and leaders you identify, you will hone your MFG skills.
- **Dive into Some Great New Friendships:** An opportunity to get to know some amazing people and leaders who love God and love to mine for the gold in others. Hear their stories, listen to their insights and build friendships that may last for a lifetime.
- **Develop Your Capacity as a Leader:** This class is a way to grow your leadership capacity. Leadership is influence. Deeply learning the principles of MFG and living a lifestyle of MFG will expand your impact and multiply your reach for the kingdom.

What this course is NOT about:

- **A MFG Coaching Certification:** That important function is being developed over the next year and will be much deeper, more involved and costly. The MFG certification will allow you to be a MFG Trainer and run your own trainings wherever God takes you.
- **Developing the MFG Brand:** This course is about you moving forward in what God has called you to be and do. While I have no problem developing and offering trainings and products to help people thrive, there is no expectation that you have to sign up for anything long term by taking this course. The course is for you and where you are going, not about us.
- **Learning a Right or Wrong Way:** I am going to share with you, in depth, what I have learned about leadership, human flourishing and developing others. Take what I share, toss out what isn't for you, and do what helps you the most. I believe this MFG philosophy of ministry to be a living, adapting, creative and ever-changing movement of gold mining, not learning the "correct way" to do MFG.

Weekly Class Topics

1. **The Mining for Gold (MFG) Big Picture:** What are we really after in MFG? What is the new lens on personal growth, thriving and developing others that we really need?
2. **The 5 Primary Tools of MFG:** We will cover the power and simplicity of
 - a. Deep Listening
 - b. Asking Great Questions
 - c. Cooperating with the Holy Spirit
 - d. Determining Right Next Steps, and
 - e. Prayer
3. **The What and Why of Personal Thriving:** What does it mean for you to flourish? What will be needed for you to individually go to the next level in your own personal growth? How do you get there?
4. **The Holy Spirit's Role in MFG:** How do we consistently access the power and wisdom of the Spirit in our MFG conversations and interactions? How do we learn to hear God on behalf of others?
5. **Settling into Our God-given Identity:** What does it mean to live from the foundational understanding that we are fully loved and completely secure sons and daughters of God? How do we help others live from this foundation for a life of long-term flourishing and fruit-bearing?
6. **Getting Clear about Design:** We thrive from our design. How do we get a clear and accurate self-assessment of our own personal, God-given design? How do we help others find the same?
7. **Sweet Spot I: Identifying the Sweet Spot:** I will share the best practices I have found in getting this right. It is not just about abilities, but about the way God naturally pours out His life through yours. This is transformational.
8. **Sweet Spot II: Aligning Time and Roles around Our Design.** This is where things take off. How do we help people move beyond design information into a lifestyle of ongoing flourishing?

9. **Embracing the Cross:** This sets MFG apart. The refining of our gold (Christ in us) is a primary priority for God. He uses one great instrument, the cross, to do this critical work. How do we help leaders in the depth and power of the gospel (the death, burial and resurrection of Christ) in our MFG work?
10. **Relational Thriving:** All true thriving flows out of relationship (the great commandment to love). How do we slow down for real, life-giving and deep relationships with God and those closest to us? How do we move outward from there to love and serve others from the overflow?
11. **Being and Doing:** Learning, living and teaching a wholistic lifestyle of fruitful living. Living from the inside out. Staying true to our highest values.
12. **The Issue of Consistent Focus: How** do we live an integrated life that keeps the most important things our highest priorities? Living from a greater narrative than having things go the way we want? Serving God's greater purposes.

The MFG Masterclass Course Experience

- A. **Learn MFG Content:** Each student will engage deeply in the key principles of MFG from a conceptual framework. Students will experience live content presentations in each of the 12 online classes, with the chance to ask questions and process what you are learning.
- B. **Practice Skills:** Each student will practice MFG skills in their breakout groups and will 2-3 selected leaders they identify and work with throughout the Masterclass.
- C. **Live Demonstrations:** Students will observe live MFG coaching demonstrations with selected students as Tom models the principles and practices in class sessions. Students have shared this is one of their favorite aspects of the course.
- D. **Peer Interaction:** in Breakout rooms in class sessions and in paired interactions with other MFG Masterclass students, you will build relationships and practice the MFG skills with the other students in the class.
- E. **Identify and Practice with other Leaders:** Students will select 2-3 leaders in their relational network (could be locally or online) that agree to walk with them for the 12-week Masterclass experience. Students will be expected to:
 - a. Set up regular one-hour sessions with these leaders to practice the skills they are learning in the MFG Masterclass.
 - b. Keep notes of the leaders' strengths, passions, wiring and sweet spot.
 - c. Keep notes of the leaders' goals, challenges and opportunities.
 - d. Keep notes of the leaders' action steps created in their sessions for accountability and follow up.
- F. **MFG Observations and Feedback:** Each student will be observed by Tom in a breakout MFG session and given specific feedback on what they did well and how they can grow more in the principles and practice of MFG.
- G. **Personal MFG Coaching with Tom:** Each student will receive two personal, one-on-one MFG coaching sessions with Tom, one at the beginning and one at the end of the class. These will be next step sessions to help you get the most from the class and help you decide on what you will choose to do with what you have learned.

Developing Leaders Globally

A portion of every students' tuition will be given to developing MFG leaders in parts of the world where leadership development is lacking or non-existent. Our dream is to see leaders thrive and multiply their influence all across the world.

MFG Masterclass Pre-Course Work

All these tasks need to be completed **by the end of the third class**

- A. **Read the book Mining for Gold:** available through Amazon and other online sources.
- B. **Email Tom a one-page summary of the Book:** email Tom a summary of what stood out to you the most in reading the book, and what you hope to learn in the MFG Masterclass.
- C. **Fill out Application on the website:** miningforgold.org.
 - a. **Email Tom a 500-word essay** entitled, "Why I want to take the MFG Masterclass." Tell me why you are interested in investing your precious time and energy to be a part of this class.
 - b. **Describe 2-3 personal goals** you have in taking the course. This can be in your 500 word essay.
 - c. **Identify 2-3 leaders** in your relational network who agree to have powerful MFG conversations with you during the class.
- D. **Email Tom the results of Four Primary Design Assessments**
 - a. Your Top 5 strengths from the Gallup book, Strengthsfinder 2.0, available through amazon.
 - b. Your Enneagram Type: The IVP books, The Road Back to You, Ian Morgan Cron, and The Road Between US, Also Ian Morgan Cron are great sources here. Available through amazon.
 - c. Your Myers Briggs Type Indicator: MBTI. There are free assessments for this test which are simple and easy to take.
 - d. Your DISC assessment profile: again free and available online. Google Free DISC test and email me your results.

Tuition Cost:
\$375 US dollars

Two Payment Options through website: miningforgold.org

- One-time Payment (save 3%) and pay only \$365.
- Three Separate Payments of \$125.