



# MINING FOR GOLD

## Developing Kingdom Leaders

### through Coaching

Tom Camacho

#### A FRESH PERSPECTIVE ON CHRISTIAN LEADERSHIP USING COACHING AND EMPOWERMENT

*'Leading a church can sometimes feel like wrestling five alligators. Add five more alligators and an anaconda, and that's what it can feel like to plant a church!'*

These are the words that Tom Camacho – Vineyard's National Coaching Coordinator – uses to describe the struggle that modern Church leaders can experience during their leadership.

The stresses and burdens of Christian leadership leave many church leaders feeling discouraged, inadequate and broken. The expectations placed on them by the church, their congregations and by themselves can lead to ineffectiveness and burn out. The hierarchical, top-down leadership paradigm that has been prevalent in culture and the church is now failing us. This needs to change. There is a global need for empowered and thriving leaders. There are many Christian leadership books, most of them emphasise a particular perspective or skill needed to be an effective leader. However, few leadership books tie together the foundation of identity with calling and empowerment.

*Mining for Gold* is born from the idea that a shared burden is so much easier to lift. Or, as Vineyard's founder John Wimber eloquently argues: 'everyone gets to play'.

As Camacho himself affirms "in the past two years I've discovered an amazing reality. Our stress as Christian leaders is wonderfully reduced when we learn to help others do what they are called to do. I call this empowerment".

This book outlines a process and model that leaders can use to draw together identity, purpose, character and calling to become a healthy leader and to develop leaders around them. The book ties together biblical principles (Romans 12), God-given identity and ministry tools of coaching and mentoring to offer a fresh contribution and perspective for developing more and better leaders.

As such this book will be especially helpful to the leader who feels stuck or lacks clarity, yet still longs to make a significant impact in their lives.

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**Tom Camacho** has a wealth of leadership experience in church planting, missions, non-profits, military aviation, and business (General Electric). His passion is helping leaders thrive. He is the Pastor of Blue Ridge Vineyard Church and the National Coaching Co-ordinator for Multiply Vineyard. He and his wife, Beth, live in Asheville, NC.

For publicity enquiries: **Elizabeth Neep**, Editor & Publicist  
020 7592 3959 or [eneep@spck.org.uk](mailto:eneep@spck.org.uk)

**\*The editors and contributors of this book are available for interview\***

**\*Review copies are available on request\***



## The Vineyard Coaching experience...

'This excellent training gave me the practical tools I've always been looking for to truly empower leaders to be all God made them to be, whilst also building a healthy, dynamic, life giving church culture.' Louise Williams, Senior Pastor

'Sometimes during the coaching session, I'll feel a disconnect that I can't quite identify, and the coach will ask questions that help me to get to the heart of what I'm wrestling with, and then they'll ask more questions to help me come up with solutions that actually work in my specific situation.' Shari Luebbert, Vineyard Church Planter

'Any growing movement needs more connection so leaders feel cared for, invested in, and not alone in what they are doing. I think coaching can bring our movement together, in addition to making us more fruitful.' Tom Camacho

For publicity enquiries: [Elizabeth Neep](#), Editor & Publicist 020 7592 3959 or [eneep@spck.org.uk](mailto:eneep@spck.org.uk)

